



The Executive Board  
SOBA 85 Transition Class  
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## ROADMAP

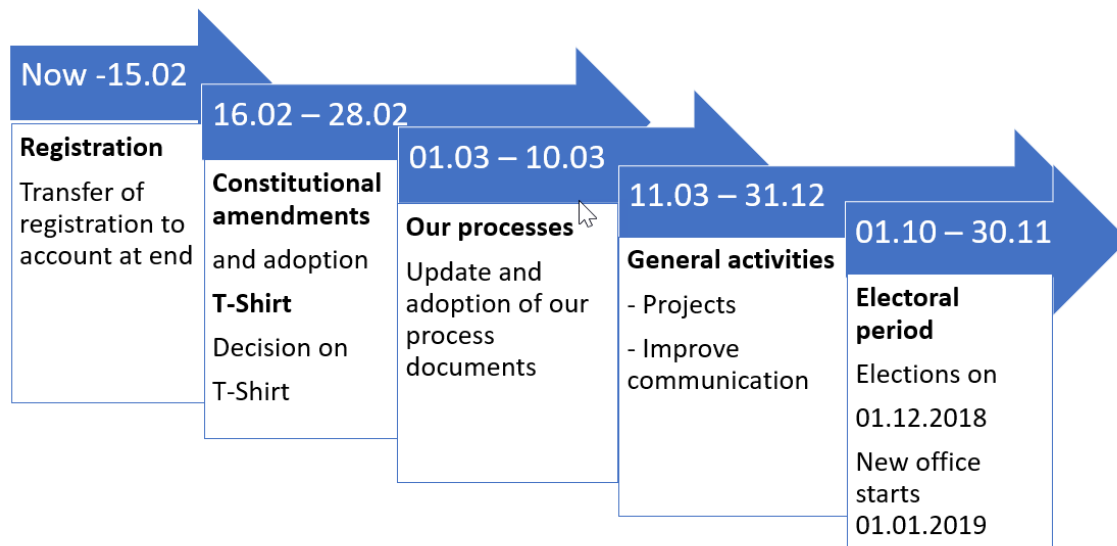
Good day gents,

Our activities this year shall be focused on 5 areas

- 1) Registration
- 2) Constitutional amendments / Class T-Shirts
- 3) Consolidation of our processes
- 4) Engagement /Innovation in class activities
- 5) Preparation of and conduction of elections

This is our Road Map

## ROADMAP SOBA Transition 85 Class





## **I. Registration**

### **Now – 15.02**

In my yearly message, I mentioned I was going to ask us to promote regional autonomy and use the class central account only for global issues. What does this regional autonomy mean?

We should not also forget that the regions do not exist as Islands but as part of an entity. This entity which is controlled by the Executive Board needs to have an overview of regional activities as well as coordinate some. Some of these activities need the direct action of the board and the global treasury. This is basically how all federations in governments also happen.

To this end, we will allow regions to manage all finances within their regions as it proves effective. However, registrations into the association, though paid locally are paid so that gents become members of the class. This money belongs to the central account. We would want all regions to collect these amounts regionally and at the end of the registration period, transfer the money into the central account. This money can be used to, for example, pay for the class website, subsidize any class expenses (T-Shirts etc.), and directly pay any activity which would not require regions doing so individually. In addition, we shall be able to centrally know, without always asking regional leaders, those who are members and as such react fast and efficiently in case of any activity. This, I think, would be to the best interest of the class. To this end, I ask for your support.

The registration deadline for this year has been set for Feb. 15. After that deadline, regional leaders should transfer all registrations collected to the central account and the list of members to Secretary General. All members who do not use the easy service of their regions to pay the registration before the deadline would have to do so directly to the central account.

\*Gents. We have no reason to be afraid of ourselves. Our money is safe. Let our forces of unity be stronger than that of division.

## **2. Constitutional amendments / Class T-Shirts**

### **16.02 – 28.02**

#### **A) Constitutional amendments**

In the past year, we have had difficulty implementing some class activities and had to result to subjective arguments to resolve issues (at times making mistakes) for things which if clear in our constitution would save us such trouble. We also know that there are some ambiguities in some parts of the constitution, that there are rules/regulations there that we wanted written differently. Last year a constitutional amendment process was started in which members made proposals



through the website. This information was collected by the constitutional committee. Now we need to move ahead and present the new proposals for adoption. To do this, we are going to present the draft for adoption.

We intend to start this process after the registration deadline (From the 16.02) so that only registered members take part in the process. At the end of the process (28.02), the newly adopted constitution will then be valid as from 01.03.2019. In order to coordinate this process, I am suggesting that Edjua Peter, who is an expert in this domain, coordinates it with the support of the Secretary General. I will provide the technical voting possibility.

### **B) Class T-Shirts**

Last year we started a process of having a class T-shirt. In this process we discussed the kind of T-Shirt and what Logo and text to put on the T-Shirt and how. We had no way to determine the preferred colour of the T-Shirt as everyone had his own idea. We also brainstormed in the board to see if the T-Shirts can be subsidized or if only the transport costs should be. We think this decision should be made by the house. To this end, we have created a Poll which you can find at <https://www.surveymonkey.de/r/LC83Y87>.

We ask only registered members to take part in the poll and vote between February 16 and February 28. The options with the highest number of votes after the deadline would be considered. Charles Epoh shall then be asked to proceed with the production and shipment.

## **3. Consolidation of our processes**

### **01.03 – 10.03**

In the last years we had processes in place. Unfortunately, perhaps due to the fact that some did not understand them, or also based on the fact that the constitution had areas which were not too clear, these processes were not followed at all or to the letter. The processes are however important as they prevent us to make subjective decisions based on events. They make us proactive instead of reactive. Again, the current process documents might have been only diagrammatic and too technical. We will adjust the current ones and make them available in text form too. We would also welcome suggestions for new processes, so that after the deadline of March 10, we are sure that understandable and acceptable processes are in place which would make our actions predictable, consistent and traceable.



#### 4. General activities

##### 11.03 – 31.12

While some activities run, we intend to fully engage in other important activities as our constitution and processes must have been in place.

We intend to

- Bring up the Solidarity Fund project proposed by the president to the projects committee
- Be more proactive in looking at projects and activities which could be of benefit to members and the world at large
- Improve our communication strategy to perhaps include other channels
- Etc.

#### 5. Electoral period

##### 01.10 – 31.12

The Executive Board is voted for a period of two years. We are in our last year and need to prepare the association for the next board. To this end we have the following Road Map

01.10.2019	Launching of the Election period
10.10.2019	End of reception of candidatures
15.10.2019	Declaration of candidates and start of Campaign
01.12.2019	Elections
02.12.2019	Proclamation of election results
29.12.2019	End of Handover period (old office to new officer)
01.12.2020	New Executive Board takes office